#### **School Secretary Job Qualifications and Description**

GDAY/R

**Position Title:** School Secretary

Reports To: Principal

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#### Job Purpose and Objectives

To contribute to the overall goals and objectives of the Rolling River School Division by providing Administrative support to the School.

#### **Education**

The minimum education requirement for this position is graduation from grade 12 and a post secondary program in Office Administration / Secretarial science, or equivalent.

#### **Additional Skills**

#### Required:

- Ability to communicate effectively with people both orally and in writing.
- Strong technology skills and knowledge and experience in word processing, spreadsheets, databases, publishing applications, and internet applications.

#### Preferred:

- Experience and training in Microsoft Office.
- Accounts processing background.

#### **Experience**

A minimum of three years prior Administrative Assistant experience working or equivalent is required.

#### **Key Duties and Responsibilities**

To provide administrative support to the school in the following areas as outlined in the Elementary and High School Secretary Duties and Responsibilities.

- Reception / Communication
- Secretarial

#### School Secretary Job Qualifications and Description - continued

GDAY/R

- Financial / Accounts
- Reporting
- Inventory

Performs other job related duties as required.

#### Comments

The incumbent is required to work effectively under pressure, within defined timeframes and with a variety of people in a team environment. He/she must be able to work well independently, be flexible, adjust to changing work assignments and deal with and maintain confidential information.

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**Duties and Responsibilities - Elementary Secretaries** 

- High School Secretaries

Date Adopted: May 20, 2004

	Reception / Communication	Secretarial	Financial / Accounts
DAILY	<ul> <li>reception (phones, directing calls &amp; visitors)</li> <li>e-mail - checking &amp; responding frequently</li> <li>mail - incoming &amp; out going</li> <li>booking appointments, scheduling meetings</li> <li>messages to staff &amp; students</li> <li>calling parents regarding - injuries, no lunches, sick, absent</li> <li>operating PA system, announcements update announcement log book daily handle inquiries as necessary from staff and students</li> <li>distribute medication as required</li> </ul>	<ul> <li>preparing documents, memos, letters, etc.</li> <li>filing (forms students records, purchase orders</li> <li>photocopying / faxing as required</li> <li>maintaining discipline files, white slips</li> <li>change calendar, sign in/out sheet, patrol sheets</li> <li>updating information binder</li> <li>assist principal with correspondence, etc.</li> </ul>	<ul> <li>updating books ledger</li> <li>purchase orders -         shipping/ receiving</li> <li>getting supplies for staff         storage room, paper         room, art room</li> <li>keep track of caution fees         / lab fees</li> <li>issue cheques as         necessary/record         transaction</li> <li>receive and process new         orders and supplies</li> <li>coordinate milk program,         milk cards, collection of         funds, prizes</li> <li>moving forms for janitors</li> </ul>
	Reporting	Inventory	Misc.
DAILY	<ul> <li>student database</li> <li>submitting on-line division forms &amp; reports (maintenance /work orders/bus requisitions/ staff leave requests)</li> <li>maintaining attendance records - homeroom, class attendance, contacting parents</li> <li>incident reports</li> <li>electronic attendance/ record absences</li> <li>maintain student records /record staff absences and/or substitutes</li> </ul>	➤ keep track of camera equipment	<ul> <li>copying information for students and staff, faxing</li> <li>laminating for staff</li> <li>photocopying for staff &amp; students</li> <li>tend to forms &amp; injuries</li> <li>check whiteboard</li> </ul>

	Reception / Communication	Secretarial	Financial / Accounts
WEEKLY	<ul> <li>hand out activity sheet to youngest in the family or all students</li> <li>arranging space for clinical professionals &amp; visitors</li> </ul>	<ul> <li>update rolodex</li> <li>sending / receiving Cum.         Files</li> <li>general office cleaning &amp; organizing</li> <li>duty &amp; lunch break interruption / library</li> </ul>	<ul> <li>Hot Dog day checklists, count checklist sheets at office</li> <li>Friday Jean Day \$</li> <li>Petty Cash</li> </ul>
	Reporting	Inventory	Misc.
WEEKLY	<ul> <li>report building         (Maplewood)</li> <li>prepare and submit         reports on-line         (employee absence,         acting principal,         substitute reports, etc.)</li> <li>prepare and distribute         weekly reminders and         information for parents</li> <li>lunch orders – assist         with preparation and         distribution of lunch         order forms and         collection of envelopes</li> </ul>		<ul> <li>➢ Goody day sheet</li> <li>➢ sub arrangements</li> <li>➢ attendance tracking – sending out permission letters to parents</li> <li>➢ purchase milk and necessary supplies (cups, etc.) in Brandon</li> </ul>

	Reception / Communication	Secretarial	Financial / Accounts
MONTHLY	<ul> <li>Newsletter</li> <li>compile, prepare, copy and distribute monthly newsletter with monthly calendar</li> <li>website updated</li> </ul>	<ul> <li>make forms (hot dog day, milk, etc)</li> <li>medication sheet</li> <li>prepare and distribute monthly staff meeting agendas and minutes</li> <li>attend staff meetings and take minutes as required</li> <li>update student records as required</li> </ul>	<ul> <li>prepare and deliver bank deposit to nearest bank</li> <li>bank reconciliation/ledger</li> <li>budget tracking</li> <li>Jean Day money to Credit Union</li> <li>payments for lunch supervisors</li> <li>order and pick up supplies as necessary nearest location</li> </ul>
	Reporting	Inventory	Misc.
MONTHLY	<ul> <li>monthly transportation report</li> <li>IKON Meter Reading</li> <li>monthly attendance report</li> <li>bank reconciliation</li> </ul>		make up duty teams, lunch teams, EA lunch duty team and maintain

	Reception / Communication	Secretarial	Financial / Accounts
SEMESTER/ SEASONAL	<ul> <li>Volunteer tea, parent teacher interviews,         Festival of the Arts,         Tabloid Days</li> <li>Vision / Hearing Testing</li> <li>summer mail collection distribute accordingly</li> </ul>	<ul> <li>Student Report Cards (photocopy and distribute as necessary)</li> <li>Mail reports at end of year if not picked up</li> <li>typing in Jr. High Marks (Excel)</li> <li>teacher timetables and maintain</li> <li>maintain checklist, class lists</li> <li>update planner</li> <li>printouts for staff checklists, class lists, bus info., medical lists, birthdays, class families</li> <li>update Fire Exit routes</li> <li>maintain bus duty/staff clean up sheets, phone passes, exemption sheets, password lists</li> <li>Kindergarten registration, rolodex, CUM files, inserts</li> <li>coordinate interviews and prepare schedule and/or requests forms for parents for November &amp; March interviews</li> </ul>	<ul> <li>send high school list of grade 8's caution/lab fees cheques</li> <li>Caution statements Gr. 7 &amp; 8 outstanding textbooks</li> <li>prepare and print programs</li> <li>Open House (decorations/ refreshments)</li> <li>purchase of supplies</li> <li>chocolate bar sales</li> </ul>
	Reporting	Inventory	Misc.
SEMESTER/ SEASONAL	<ul> <li>Special attendance report</li> <li>EIS Data – transfers (students &amp; teachers)</li> <li>Mark verification sheets from MB Ed.</li> </ul>		<ul> <li>Halloween Unicef</li> <li>Concert, Musical, Jr.         High Activities, School         Photos, Magazine         Sales</li> <li>Locks</li> <li>Beginning of year –         Year End</li> </ul>

	Reception / Communication	Secretarial	Financial / Accounts
ANNUALLY	> compile year-end newsletter	<ul> <li>Awards day</li> <li>prepare promotion certificates</li> <li>compile supply lists</li> <li>make up staff folders</li> <li>prepare staff handbooks outlining procedures and policies</li> <li>prepare information packages for parents (includes newsletter, handbook, student information form, medical forms, calendar, etc.)</li> <li>prepare files for new school year</li> <li>prepare new attendance forms, stationary, etc.</li> <li>update school keys</li> <li>order paper</li> <li>poster contests</li> <li>type up evaluations</li> <li>seminar calendar</li> <li>timetables for teachers</li> <li>textbook loans/returns</li> <li>prepare report card envelopes</li> </ul>	<ul> <li>ordering office &amp; general supplies</li> <li>MB Textbook orders</li> <li>cash box for tournaments, order food</li> <li>stock supplies orders</li> <li>purchase some supplies in person</li> <li>prepare statement of revenue and expenses for DO</li> <li>review all accounts and report to principal</li> </ul>
	Reporting	Inventory	Misc.
ANNUALLY	<ul> <li>Miscellaneous DO reports/surveys</li> <li>Grade 7 &amp; 8 students textbook returns end of year</li> </ul>	➤ inventory	<ul> <li>attend training sessions/meeting at DO</li> <li>orient new staff as required</li> <li>school supply list to students and other schools, and fax stores</li> </ul>

	Reception / Communication	Secretarial	Financial / Accounts
UPDATES AND NEEDED		<ul> <li>prepare registration packages, greet new parents and student, tour the school, process completed forms</li> <li>update substitute and staff information</li> <li>prepare CUM files for out going students</li> <li>update Crisis Manual</li> <li>update staff directory, staff checklists</li> <li>change Bulletin Board seasonally 2hrs X 5 changes)</li> <li>prepare Tabloid Day work sheets/team sheets/ certificates</li> </ul>	
	Reporting	Inventory	Misc.
UPDATES AND NEEDED	<ul> <li>Accident reports</li> <li>Update student records in Maplewood program</li> </ul>		

	Reception / Communication	Secretarial	Financial / Accounts
DAILY	<ul> <li>phones, finding students, directing calls &amp; greet visitors</li> <li>booking appointments, scheduling meetings</li> <li>operating the PA system</li> <li>handle out-going &amp; incoming mail and distribute</li> <li>speak with students and help them with questions</li> <li>student accidents/injuries reports</li> <li>handling medication</li> <li>supervision of students in the office</li> </ul>	<ul> <li>typing</li> <li>filing</li> <li>open office (admin.         Offices, photocopier, safe, intercom)</li> <li>order maintenance work &amp; supplies by e-mail</li> <li>photocopy (either running off or fixing the machine)</li> <li>attend to injuries with cold packs, bandages, etc.</li> <li>copying for staff, students and community, faxing</li> <li>book subs if needed</li> </ul>	<ul> <li>purchase orders</li> <li>collect money for sports, caution fees, calculators and keep accurate records</li> <li>issue receipts</li> <li>keep purchase orders &amp; budget info in binder for easy access</li> </ul>
	Reporting	Inventory	Misc.
DAILY	<ul> <li>maintaining student database, submitting online division, maintaining attendance records &amp; distribute to staff</li> <li>incident reports</li> <li>completing, submitting reports &amp; forms (order buses, Request for Leave &amp; mileage by email to DO)</li> <li>keep student files and info up to date in computer</li> </ul>		

	Reception / Communication	Secretarial	Financial / Accounts
WEEKLY	<ul> <li>arranging space for clinical professionals &amp; visitors</li> <li>newsletter – bi-weekly</li> </ul>	<ul> <li>arranging for maintenance of office equipment (as needed)</li> <li>sending/receiving CUM files</li> <li>prepare former student transcripts</li> <li>general office cleaning &amp; organizing</li> <li>staff social committee</li> <li>laminating</li> <li>collection &amp; organization of: consent forms (exams, Internet, field trips), fees, etc.</li> </ul>	<ul> <li>banking (deposits (take to bank)</li> <li>paying bills, writing cheques, keeping paper trail of transactions, updating Quicken)</li> <li>petty cash</li> <li>help Student Council with their deposit</li> <li>maintain Quicken for Student Council</li> </ul>
	Reporting	Inventory	Misc.
WEEKLY	<ul> <li>sub reports to DO</li> <li>report building –         Maplewood</li> <li>sub arrangements</li> <li>attendance tracking –         sending out letters to         parents</li> </ul>	<ul> <li>check supplies and put in cupboard (paper, etc.)</li> <li>keep forms and files up to date</li> </ul>	

	Reception / Communication	Secretarial	Financial / Accounts
MONTHLY	➤ Web page updates	<ul> <li>take staff meeting minutes, type &amp; distribute</li> <li>newsletter</li> <li>keep up to date on new computer programs and attend inservices as require</li> </ul>	<ul> <li>bank reconciliation</li> <li>budget tracking</li> <li>pick up statements from bank and reconcile accounts</li> </ul>
	Reporting	Inventory	Misc.
MONTHLY	<ul> <li>MHSAA eligibility forms</li> <li>Monthly attendance reports to DO</li> </ul>	check inventory, school supplies	

	Reception/ Communication	Secretarial	Financial / Accounts
SEMESTER/ SEASONAL	<ul> <li>keep track of meetings scheduled for teachers, parents, students, etc.</li> <li>beginning of year – year end</li> </ul>	<ul> <li>timetables – type &amp; post changes</li> <li>arrange staff folders with forms &amp; info to start new semester</li> <li>organize Christmas Dinner</li> <li>help set up for parent/teacher interviews (coffee/cookies)</li> <li>distribute school pictures and transfer to student info</li> <li>exam schedules</li> <li>beginning of year – year end</li> </ul>	<ul> <li>➤ Financial year end</li> <li>➤ beginning of year – year end</li> </ul>
	Reporting	Inventory	Misc.
SEMESTER/ SEASONAL	<ul> <li>student report cards</li> <li>special attendance report</li> <li>verifying marks for report cards</li> <li>EIS Data – Transfers</li> <li>Mark verification sheets from MB Ed.</li> <li>Nominal roll</li> <li>submit list of RRFN students</li> <li>miscellaneous DO reports / surveys (like this one)</li> <li>enter student and teacher information</li> <li>transcripts and reports in student CUM file</li> <li>PSP forms to DO</li> <li>beginning of year – year end</li> </ul>	<ul> <li>inventory</li> <li>unpack supplies and textbooks</li> <li>beginning of year – year end</li> </ul>	

	Reception / Communication	Secretarial	Financial / Accounts
ANNUALLY		<ul> <li>help with grad &amp; undergrad awards</li> <li>drama tickets – printing &amp; sales</li> <li>posters</li> </ul>	<ul> <li>ordering supplies</li> <li>MB Textbook orders</li> </ul>
	Reporting	Inventory	Misc.
ANNUALLY	<ul> <li>timetabling – entering courses, scheduling students, print outs for students and staff</li> <li>maintaining CUM files (ie. Placing a transcript in every student CUM file)</li> <li>prepare transcripts for past students</li> </ul>	<ul> <li>check inventory</li> <li>order paper supplies from DO</li> <li>order office supplies &amp; distribute</li> <li>order text books</li> </ul>	